

<b>Job Description</b>	<b>Senior Counsellor (self-employed)</b>
<b>Reporting To:</b>	Counselling Manager
<b>Responsible For:</b>	Providing assessments and individual counselling to complex clients
<b>Hours:</b>	Negotiable, equivalent of one day per week
<b>Salary:</b>	This is a self-employed role with hourly rate equivalent to £30/hour £52.50 per assessment (£15 if DNA) including all clinical administration £30 per client hour (£15 if DNA) including all clinical administration £30 per hour attending meetings (except supervision)

<b>Overview:</b>	Since 1907 the Wimbledon Guild has been providing a range of services to local people of all ages in the London Borough of Merton and is now one of the largest local charities in the country. The Counselling service was first set up in 1980's and is one of the largest in London, providing individual counselling group therapy, family therapy and professional training (foundation and postgraduate level) and CPD events.
------------------	--

<b>Key Responsibilities</b>	<b>Key Elements/Tasks</b>
<b>Client Responsibilities</b>	<p><b>Ongoing clinical work</b> To provide long term psychodynamic counselling with clients presenting with a range of difficulties including more complex mental health presentations; such as borderline personality disorder, bipolar disorder, chronic depression or anxiety, PTSD and associated risk issues. Complete all relevant clinical administration including letters to GP/MH services in a timely manner in line with policies and procedures.</p> <p><b>Assessments</b> To assess clients and be able to make a recommendation around their engagement within Wimbledon Guild counselling service (including family therapy, couples therapy and group therapy) and their suitability to be seen by training counsellors/psychotherapists. Inform clients of all relevant policies and procedures. Provide a comprehensive assessment report within two weeks of assessment and write letters to GP/MH services where applicable.</p> <p>To make a recommendation to refer onto alternative services or liaise with other services, for example to GP for psychiatric assessment and engage in all relevant administration.</p>
<b>Department Responsibilities</b>	<p>Attend weekly group clinical supervision (provided by Wimbledon Guild) relevant to the role.</p> <p>Adhere to relevant organisational policies and BACP guidelines. Take part in meetings with Head of Talking therapies and with other senior counsellors or team members as appropriate.</p>

<b>Person Specification</b>	<b>Senior Counsellor (self-employed)</b>
-----------------------------	--

<b>Qualifications, Experience, Skills, Values and Behaviours Required</b>		
	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications and Experience</b>	<ul style="list-style-type: none"> <li>• Completed minimum 3 year training in counselling/psychotherapy or counselling psychology.</li> <li>• Minimum 2 years post qualification status or 450 hours clinical experience.</li> <li>• Recognised registration with BACP/UKCP/BCP/HPCPC.</li> <li>• Experience in conducting assessments with a range of clients and presentations</li> <li>• Successful clinical experience working both short and long term with clients with a range of difficulties including complex mental health issues and drug and alcohol issues.</li> <li>• To understand issues regarding confidentiality &amp; management of risk within a counselling relationship</li> <li>• Working within a psychodynamic framework</li> <li>• Experience of personal therapy</li> <li>• Good administrative skills</li> <li>• Understanding of the voluntary sector</li> <li>• Commitment to on-going supervision</li> </ul>	<ul style="list-style-type: none"> <li>• Training in another therapeutic approach</li> <li>• An understanding of organisational dynamics and the impact on the work</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Resilience, reliability, flexibility</li> <li>• Good communication skills and commitment to work collaboratively with Head of Talking Therapies</li> <li>• Commitment and interest to the overall development of the Wimbledon Guild services</li> </ul>	
<b>Abilities and Interests</b>	<ul style="list-style-type: none"> <li>• To communicate well with other members of the team</li> <li>• Awareness and understanding of the need for policies and procedures regarding equal opportunities, child protection, risk assessment, confidentiality etc</li> <li>• Interest in continuing professional development</li> </ul>	